



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

579 KENNETH HAHN HALL OF ADMINISTRATION/LOS ANGELES, CALIFORNIA 90012
(213) 974-2406 FAX (213) 621-0387

To enrich lives through effective and caring service

MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

September 9, 2003

To: Each Supervisor

From: Michael J. Henry
Director of Personnel

Subject: **STATUS OF WORKFORCE REDUCTION PLANS**

Attached is information relating to County departments that have implemented or are currently implementing Workforce Reduction Plans.

Parks and Recreation

Previously approved workforce reduction actions that had been postponed from June 30, 2003 to August 31, 2003 have been further postponed until September 30, 2003. The department continues to further mitigate these proposed actions internally or in other County departments.

Reemployment List

The names of permanent County employees who have been laid off or reduced have been placed on a reemployment list and departments will be required to fill vacancies from this list in accordance with Civil Service Rule 19.08. We will continue to monitor hiring activities of the departments to ensure compliance with these provisions.

If you have any questions, please call me, or your staff may contact Susan Toy Stern, Chief Deputy, at (213) 974-2631.

MJH:STS
SKT:SM

Attachment

c: Department Heads
Administrative Deputies
Personnel Officers

DEPARTMENT OF HUMAN RESOURCES
STATUS OF COUNTYWIDE WORKFORCE REDUCTION PLANS

ATTACHMENT

Status Report: September 9, 2003

WORKFORCE REDUCTION PLAN				PLAN APPROVAL NUMBERS			EMPLOYEES NOTICED			FINAL ACTIONS TAKEN				
Department	Plan Approved by DHR	Excep-tions to Order of Layoff	Target Effective Date	Employee Notice Date	No. of Permanent Employees Reduced	No. of Permanent Employees Laid off	No. of Temporary Employees Released	No. of Permanent Employees Reduced	No. of Permanent Employees Laid off	No. of Temporary Employees Released	No. of Permanent Employees Reduced	No. of Permanent Employees Laid off	No. of Temporary Employees Released	No. of Bilingual Employees** laid off or released
Public Defender	06/02/03	0	06/30/03 Cancelled	06/16/03 Cancelled	1	3	0	Cancelled	Cancelled	Cancelled	N/A	N/A	N/A	N/A
Health Services	06/15/03	32 (rev.) 308*	06/30/03	06/16/03	117	177	413	75	89	318	48	65	314	17
Parks & Recreation	06/09/03	0	06/30/03	06/16/03	2	14	16	2	13 (8 postponed until 09/30/03)	16 (14 postponed until 09/30/03)	2	1	1	0
Child Support Services	07/16/03	0	07/31/03	07/17/03	98	205	109 (Effective 06/30/03)	88	102	109 Noticed on 06/11/03	15	16	109	2
TOTAL		340			218	399	538	165	204	443	65	82	424	19

* Physician Specialists, MD; based on specialty and sub-specialty to meet patient care and public health needs
** Receiving bilingual bonus